



[www.magnahr.com](http://www.magnahr.com)  
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# Magna Consulting

Your single source connection to comprehensive human resource services.

Through **Magna Consulting**, you'll have access to a number of exclusive services, each designed to *help your human resource functions add greater value to your business*. Whether it's supporting your staff with experienced, expert advice or handling complex consulting projects with thoughtful leadership, we can ensure your company's human resources strategy and delivery is properly aligned with your business requirements.

We focus on establishing strong relationships with our clients so they know they can rely on us for quick and accurate answers to their questions. This allows us to become a true strategic contributor to each client's unique business needs.

**Magna Consulting** services are offered on a project basis for situations that extend beyond the needs of HR Advisory Services, or on a stand-alone basis for any employer who needs expert assistance. Combining high-powered talent with years of real-world corporate experience, **MagnaHR** consultants, along with our strategic affiliates, can provide one-time solutions and implementation strategies for all your human resource issues, including:

## **Human Resources**

- Event-Driven HR Issues (Mergers and Acquisitions, Reduction-In-Force, Plant Shutdowns, etc.)
- Compensation Planning, Design and Implementation
- Job Descriptions
- Employee Handbooks
- Pre-Employment Screenings and Background Investigations
- Training and Development
- Performance Management Systems
- New Hire Orientations
- Employee Relations
- Termination Management
- Financial Education
- Rewards & Recognition Programs
- Career Planning
- Succession Planning
- Organizational Development
- Government Reporting (EEO/AAP)

## **Employee Benefits**

- Health & Welfare Plans
- Qualified or Non-Qualified Savings Plans
- Executive Benefit Plans
- Executive Compensation Plans
- Voluntary Benefits via Payroll Deduction (life and disability insurance, home and auto insurance, long-term care insurance, prepaid legal and more)
- COBRA/HIPAA Compliance
- Health Promotion/Wellness Consulting
- Employee Assistance Program (EAP)

## **Risk Management**

- Employment Practices Liability Insurance (EPLI)
- Directors' & Officers' (D&O) Liability Insurance
- Fiduciary Liability Insurance
- Corporate Property and Casualty Insurance
- Other Specialty Programs